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Letters must be signed, include student's major or class standing, and be fewer than 300 words. The Horizon reserves the right to edit for brevity, grammar, and style, and may limit frequent letter writers.

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To inform, enlighten and entertain the IUS community.



Salaries

# Recommendation under review

CONTINUED FROM PAGE 1

policies aren't based on credentials. She said faculty members are paid based on their degree level and number of years at IU Southeast.

Wyandotte said she realizes there aren't enough funds, but the report recommends taking on the inequities one year at a time.

"We plan on a certain percentage to be addressed each year," she said. "The committee talked about it and determined that's important so people can keep up with

the rising cost of living."

It was one of the topics that were brought up in the Blue Ribbon Committee's meetings which began organizing on Nov. 9, 2007.

Klaphaak said they pulled together statements and got general feedback on them at each meeting. A vote would then be taken and added to the report if it passed.

He also said 90 percent of the recommendations got full consent from the committee members.

Roger Morris, receiving and delivery specialist and

member of a sub-committee, said there was a lack of data in their first meetings.

"One of the most important parts of what we did was how to establish data for salaries," Morris said. "Another one of the members made a table to see how our recommendations would work out."

Klaphaak said that data doesn't list any individual salaries.

He said it served as a guideline to the way the real salaries would work.

Excluding a few weather

delays, the meetings took place every other Friday for 16 weeks. Wyandotte said that put them behind schedule and they had to make up lost time.

"We had so much last-minute work that we had a four-hour meeting on a Friday," she said. "We made a copy of the report, sent it out to everyone, got feedback through e-mail, revised it and then finally turned it in Saturday night."

Morris said it was difficult to pull all the information together, but he said it was

worth it if people could be paid at a marketable rate. He said most of the salary issues should be addressed over the next five years.

This includes having a solid policy for bi-weekly staff members, which includes clerical and maintenance workers.

Chancellor Sandra Patterson-Randles said any recommendations from the committee's report would be reviewed.

No changes would be made until after the next fiscal year.

## Scholarship

# Baker honored

CONTINUED FROM PAGE 1

with the brochures and donations rolled in," Baker said.

Baker said a lot of the contributors are connected to IU Southeast in some way. A lot of contributions came from IUS graduates, present and former faculty and IUS employees.

"It took about a year but we finally reached \$10,000 and the scholarship is now endowed," Baker said. "Our goal is to raise \$100,000 so we can give larger scholarships."

Baker said they will begin accepting applications for the scholarship this fall and the awards will be distributed in spring 2009.

Applicants must be a full-time junior or senior biology undergraduate student with a minimum 2.5 grade point average.

He said a student's service record and individual need will also be taken into consideration when awarding the scholarship.

"The people who get the award will be very deserving," Baker said.

However, more money is needed to reach their ultimate goal of \$100,000. He said some contributors donate every month while others make a one time donation. Baker said every contribution, even small ones, are a step closer to their goal.

Moberly said he has made a lifetime commitment to the scholarship. He said he wants to continue the spirit of Baker after he retires this spring. Moberly said the scholarship will allow Baker to continue to support IUS students long after his retirement.

"This scholarship is the result of generosity of many individuals with high respect for Dr. Baker," Moberly said.

For more information on this scholarship and others offered to IU Southeast students visit the Office of Financial Aid at www.ius.edu/financialaid.

## Sewer

# Unexpected fee surprises IUS

CONTINUED FROM PAGE 1

"but we understand the Sewer Board's issues. We're ready to move on."

Taksar said the sewer fees will not be detrimental to the dorm project.

"With any project you plan that there are going to be unanticipated costs," he said. "We'll figure out a way to accommodate that particular expense within the

project."

Lee Buchanan, attorney for the Sewer Board, said there may be another fee for drainage of storm water for the dorms.

"We're still looking into the drainage fees," he said. "There's still a question if those fees are applicable to them."

Taksar said IU Southeast may not have to pay the fees because they are a state

institution.

"We operate as a separate state entity," he said. "We have the authority and responsibility to manage our own storm water."

"We're not saying we don't owe those fees," Taksar said. "We're both doing our due diligence to sort through the issue."

Buchanan said if the fees are determined applicable, they will be around \$10,000.

## Powell

# Former secretary remains hopeful

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"When they come here and that kind of experience, they go home with a completely different impression and understanding of America," Powell said.

"They know we're not a Hollywood sitcom, we're not a Michael Moore book, we're an awfully good people."

Powell said he still sees Americans with positive attitudes across the country.

"I only wish sometimes that I could bottle up this confidence and optimism..."

and bring it back with me in Washington D.C. and pour it over the heads of all of our politicians so they can understand the kind of great country we have that is waiting to be lead in a more positive direction," Powell said.

Some IUS students attended Powell's speech, and said it wasn't quite what they had expected.

Sarah Morgan, political science senior, said his speech was good, but she was struck more by what Powell didn't say.

"I was struck by how lit-

tle detail he went into," Morgan said. "There was very little detail, very little substance. I enjoyed it, but I didn't expect half of it to be jokes and little anecdotal stories."

Lonnie Robinson, political science senior, said it would be difficult to solve problems with one speech.

"The entire situation is so complex that you can't really offer any solutions in a 45-minute public forum," Robinson said. "One can only gloss over the problems and identify what's wrong."

## SGA

# Senate focuses on recruitment

CONTINUED FROM PAGE 1

graduating before the end of the next term. He said they are just helping out until they do so, as SGA members must be current students at IU Southeast in order to serve.

He said Driscoll and Berwick's probationary periods were waived because they had previously served as senators and had served their probationary periods in their first terms.

The SGA went into executive session twice to discuss the nominations.

In addition, senators were nominated and approved for specific positions in the senate: Richard Sinnock Jr. as Senate Chair, Joshua Sesar as senate pro tempore, James Bonsall as senate treasurer, Chris Driscoll as senate secretary and Richard Young as senate press secretary.

Gonya announced the creation of two new executive appointment positions

called executive recruiting officers, who will head up recruiting operations.

"This is just to give us some extra strength at recruiting," she said.

Gonya nominated Joe and Nicole Taflinger for the positions.

Joe Taflinger said upcoming opportunities for recruitment included student orientations and the "Movers and Groovers" event, where SGA members will help residents of the residence halls move in.

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## IU Southeast Student Conference: Celebrating Achievement, April 17 & 18

<b>4:30-6:30pm</b>	<b>Student Posters &amp; Presentations</b>	<b>Ogle Center Lobby</b>
<i>Thursday, April 17</i>		
<b>8:30 -11:30am</b>	<b>Student Presentations</b>	<b>Ogle Center</b>
<b>11:30 -1:00pm</b>	<b>Student Posters</b>	<b>Ogle Center</b>
<b>1:30-2:30pm</b>	<b>Banquet and Awards</b>	<b>Hoosier Room</b>
<i>Friday, April 18</i>		
<p><b>Speakers include:</b></p> <ul style="list-style-type: none"> <li>• Dr. Linda Gugin</li> <li>• Dr. Ken Harris</li> <li>• Rep. Baron Hill</li> </ul>		

[www.ius.edu/AcadAffairs/studentconference/](http://www.ius.edu/AcadAffairs/studentconference/)