

Committee reviews faculty salaries

By **JOSEPH DEVER**
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A group of IUS faculty and staff crafted recommendations for salary changes. The group is called the Blue Ribbon Committee.

The 21 members of the group finalized their report on March 15.

Annette Wyandotte, dean of Arts and Letters and co-chair of the committee, said their job was to look at the big picture of IUS salary policies.

is only made up of recommendations.

"We're only looking at policies in general," she said. "There's nothing final about our report. It has to be reviewed by the administration before anything takes effect."

She also said this committee helps satisfy one of the seven goals, management of resources, set out by the university in 2005.

Their report doesn't make recommendations for individual salaries. Wyandotte said it lists how to recognize inequities in salaries. She

said an inequity is determined by accepted benchmarks.

"Benchmarks come from the local or national job market," Wyandotte said. "It's based off of what competitors are being paid."

The report said if someone is being paid five percent below a benchmark, then they trigger a salary review. Wyandotte said a review does not guarantee a raise.

Whether or not it ends in a raise, a review is judged and determined by the budget committee and other administrators.

Kirk Klaphaak, director of IT systems and operations and co-chair of the committee, said there were other triggers for review.

Those include a 5 percent difference between one professor and a new professor with the same title, compensation for years of service and title promotions.

Salaries for newly hired faculty are set at 100 percent of national or local averages. In the past, faculty salaries have been set at a minimum of 85 percent.

Klaphaak said there isn't enough money available.

"If we tried to bring everyone up to the market level, I'm not sure if we'd have the money to pay everyone," he said. "We'd love to pay everyone at the highest level, but we can't right now."

He said some professors actually earn a little more money each year than their annual salary suggests. It doesn't include the money offered for teaching summer classes.

Keeping up with current benchmarks is important to keep employees. He said there are special circumstances the committee's



Kirk Klaphaak

report had to consider, such as paying some people above average if they're in a competitive market.

However, Wyandotte said

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IUS will pay fee \$156,693 hookup charge

By **ZACH HESTER**
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IU Southeast has agreed to pay \$156,693 in sewer connection and inspection fees to the city of New Albany.

Representatives for the New Albany Sewer Board and IU Southeast met on Friday, March 28 to discuss payment of the bill which was previously outstanding.

The bill is for sewer connections for the new residence halls on campus.

Bill Utz, Sewer Board member, said the Sewer Board was satisfied with the agreement.

"The agreement was that they would pay, and they would pay the amount they were invoiced for," he said. "So I guess you could say we're happy."

Steve Taksar, vice chancellor of Administrative Affairs, said IU Southeast will pay the bill as agreed.

"We'd rather not pay it," he said, "but we're going to be good corporate citizens and do what is right, and that is to pay the bill."

"We wish it could have been different," Taksar said,

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Courtesy photo

Claude Baker, professor of biology, poses with a grouper. Baker is retiring after this spring and had a new scholarship named after him. Baker has been teaching for more than 30 years at IU Southeast.

New scholarship honors retiring biology professor

By **AMY STALLINGS**
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Claude D. Baker, professor of biology, will be retiring this spring after more than 30 years at IU Southeast. For one IUS graduate, Baker has been more than a teacher, he has been an inspiring mentor.

Steven Moberly, IUS biology graduate, said he spent countless hours working with Baker both inside and outside the classroom. During his years at IU Southeast, Moberly has worked with Baker to conduct research projects and publish the reports. Moberly said Baker has been instrumental in guiding his academic career.

"Dr. Baker has been the single most influential person in my adult life," Moberly said. "He has become my lifetime mentor."

Moberly said Baker's dedication to helping others has touched him more than anything. He said Baker has mentored him in all aspects of life which is why Moberly wanted to do

something to honor a person that has made great contributions to IU Southeast and southern Indiana.

"This scholarship is a testament to the great person he has been for his 30 plus year career at IUS," he said.

The Claude D. Baker Scholarship is the brainchild of Moberly and is completely funded by donations. Moberly said he had to come up with the scholarship criteria a student must meet and a way to raise funds that met IU Foundation standards before he could begin to solicit funds for the scholarship.

"I had to work with many people on campus to develop a solicitation brochure and letter. Finally the scholarship was approved," Moberly said. "We mailed out about 500 letters to potential donors."

Baker said although the scholarship was Moberly's idea, they have worked together to solicit donations.

"We sent personal notes

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Powell gives optimistic view

By **JEROD CLAPP**
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Former Secretary of State Colin Powell talked about the roles of globalization, diplomacy and education in America's world image on April 4 for the World Affairs Council of Kentucky and Southern Indiana.

Even though he joked and told stories about his time as secretary of state and in the military, he also talked about why he felt keeping America's doors open was important.

Powell said along with decreasing the dropout rates of high school students in the US, he'd like to see more foreign students come to universities here.



Photo by Jerod Clapp

Colin Powell, former secretary of state, gives a speech at the Kentucky International Convention Center. Powell talked about several issues in America.

"When students come here, they get the skills they need to take back to their

countries and help their people move up the economic and social ladder,"

Powell said.

Powell said the number of foreign students coming to American universities is decreasing and those students are going to other countries such as Canada.

New security laws create some difficulties and reservations for students looking to America for higher education, Powell said.

"We're creating an impression that's going out to the rest of the world that maybe we don't want you to come here to America. We're putting out an unwelcome sign, and that's not good."

He said bringing more students from other countries could help improve America's image abroad.

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Senators get new positions

By **ZACH HESTER**
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The SGA met on Thursday, April 4 to nominate, approve and swear in members for the 2008-2009 session.

SGA members who were elected by the student body in the elections March 17 through March 20 were sworn in first. Flo Gonya was sworn in as president, Jacob Korff as vice president and James Bonsall, Joshua Sesar, Richard Sinnock Jr. and Richard Young were sworn in as senators.

Angel Dyke was nominated and approved as a probationary senator.

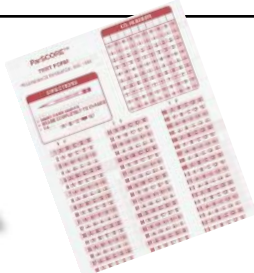
Chris Driscoll and Zachary Berwick were nominated, approved and sworn in at the meeting as senators. Their two-week probationary period was waived.

There are still 17 open seats in the senate.

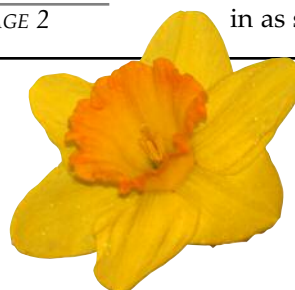
Richard Young, SGA press secretary, said Dyke did not run in the election because she did not apply for the SGA in time for them, and Driscoll and Berwick did not run because they are

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BLURBS



April 21 is the last day of classes, and the finals week begins April 23. Get the energy drinks ready and hit the books. Also set up an appointment with the optometrist. Scantrons hurt the eyes.



Campus Beautification Day is April 16 from 9 a.m. to 3 p.m. Plant some flowers, spread some mulch, get a free T-shirt. Everything's better when it's free.