

Equity, diversity gets new director

By **BOBBY DENSFORD**
Staff Writer
rdensfor@ius.edu

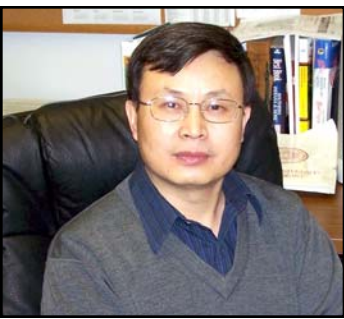
Heather R. Hampton was recently named the Affirmative Action Officer and Trainer for IU Southeast.

Hampton was also named the director of the university's Office of Equity and Diversity.

As such, Hampton will largely be responding to complaints and grievances from students, faculty and staff.

She will also conduct training and development on issues of affirmative action and equal employment on campus and in the community.

Hampton said she knows she has a very serious job, but she also wants people to know she has a sense of humor, even if she gets sarcastic at times.



Sheying Chen

Hampton said she sees herself as an advocate for the underdog, and has a strong belief that no one should infringe on anyone else's freedoms, unless they are breaking the law. In the end, Hampton said she sees herself as a champion of the voiceless and the marginalized.

"What I'd like to convey to people is this office is not just for enforcement or being the compliance police," Hampton said. "But we are operating with a comprehensive definition of diversity. So pretty much anything this campus does could fall under this definition of diversity. Therefore, this office is a resource, even for projects or initiatives that do not seem directly related to diversity."

"The campus taskforce on diversity is currently completing a self-assessment on diversity, in order to develop a baseline to identify gaps and inform future initiatives and/or programming," she said.

"As a new person coming in, it appears that IUS has taken great strides in ensuring diversity on campus," Hampton said.

Hampton's short term goals include completing the

'It appears that IUS has taken great strides in ensuring diversity.'

**Heather Hampton
director
Equity and Diversity**

self-assessment.

She said she would like to develop a training plan that would target employees, students and the surrounding community.

Hampton said she would also like to educate the campus in the expanded approach to diversity at IU Southeast.

"Long term, I'd like to have a campus community that reflects the diverse global society and where tolerance, inclusivity and diverse thinking, have become second nature," Hampton said.

Kathy Corbean, director of Campus Life, is also involved with diversity on campus and works with Hampton on a daily basis.

"She's high-energy and focused," Corbean said. "She's very interested in assessing the campus' needs and then meeting those needs."

Sheying Chen, associate vice chancellor of Academic Affairs, was a part of Hampton's search committee.

"I was very impressed with her experience and knowledge in the field," Chen said.

"I think she is very intelligent, capable, hard-working and knowledgeable in handling diversity-related issues."

Hampton comes to IU Southeast from the University of Louisville's Human Resources department, where she was involved in the Health Management program.

She has a unique combination of experience in public administration, human resources, management and public health topics, including compliance, fact finding, recruitment/retention, training and policy/procedure development.

According to her office statement, Hampton has "conducted seminars, and workshops for professional organizations, universities, schools and governmental



Heather Hampton

agencies throughout Kentucky and Indiana on the issues of domestic violence, sexual assault, sexual harassment, gender equality, human resource management, supervisor enhancement/skill building, time management and workplace violence."

Also according to Hampton's office statement, Hampton also "brings the unique perspective of the victims, perpetrators and other affected by violence...in develop-

ing practical program applications after working as a victim's advocate, crisis counselor, consultant, educator and public health advocate for over seven years."

Hampton said right now her time is consumed by the diversity task force's self-assessment and the move into her new office. She said her office is "up and running," but she is looking to hire at least one part-time secretary and one student employee.

German student spends year abroad

By **MARTI JOHNSON**
Staff Writer
manjohns@ius.edu

On Aug. 26, 2006, Carolyn Morgan, political science, international studies and German senior, returned from a year long study program in Freiburg, Germany. She spent a full academic year studying at Albert-Ludwigs-Universitaet, through Indiana University Bloomington, in partnership with Purdue University, University of Minnesota and a program called Institute for the

International Education of Students.

"The staff at IES is absolutely wonderful and extremely helpful," Morgan said. "Because IU is in partnership with IES, IU students are allowed to take one IES course each semester, although it is not mandatory, along with their university studies at Albert-Ludwigs-Universitaet Freiburg."

While most of her classes were taught in German, except in cases where the instructor was more fluent in the English language, Mor-

gan was prepared for the challenge.

"I had three years on university level German before I went to Freiburg, but my mum and I both speak German at home, and I grew up with German, so it wasn't that difficult to adjust to life auf Deutsch," Morgan said. "It wasn't very hard taking courses in German, but of course, you have a month to adjust to Germany and all its German-ness before you take your first course."

Morgan spent much of her free time getting to know her

roommates. She was enrolled in a housing program called Vauban, in which a student participates in a communal living situation with four to seven roommates. Morgan said her roommates became like family to her.

Morgan also got the opportunity to visit her family in Germany. During a long weekend, she traveled to Rhinland-Pfalz, roughly two hours away from campus.

There were also day-trips to Switzerland and France. Much of her free time was spent exploring the Black Forest and biking with her roommates. In the summer, she spent a lot of time swim-

'You have a month to adjust to Germany and all its German-ness before you take your first course.'

**Carolyn Morgan
senior**

political science, international studies and German

ming or just hanging out in the dorms. She also spent a day biking to the French border with a friend, which she said only took around two hours.

While at the German uni-

versity, Morgan spent her first semester studying politics. She took courses in the politics of the Middle East, stability and conflict in Central Asia and right-wing extremism in Europe.

GO GLOBAL!

IU Southeast's Annual
International Festival

Tuesday, March 6 • 5p – 8p

University Center North

**global cuisine, live music and dance,
international organization fair**

**\$5 for students/seniors
\$7 for non-students**

Proceeds support Study Abroad
Scholarships at IU Southeast



Sponsored by IU Southeast International Programs with assistance from student programming funds. If you require reasonable accommodations due to a disability to participate in this event, call 812.941.2190.



**IU Southeast Student
Conference: Celebrating
Achievement, April 19 & 20**

**DEADLINE for submission:
MARCH 15**

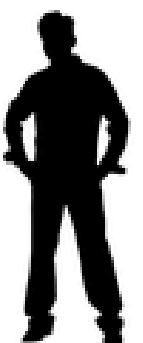
www.ius.edu/AcadAffairs/studentconference/

BRING SEXY BACK...

www.ius.edu/Sga/elections



The revolution starts with you



IU Southeast

Student

Government